

June 10, 2008

Executive Order Adds Requirement for Federal Contractors

On June 6, 2008, President Bush signed an executive order requiring every federal contractor to use an electronic system to verify that each of its employees is eligible to work in the United States.

As a condition of each federal contract, employers must agree to use the web-based E-Verify system to confirm employment eligibility of: (i) all employees hired during the contract term by the contractor to perform employment duties in the United States; and (ii) all persons assigned by the contractor to

perform work within the United States on the contract.

E-Verify is operated by the Department of Homeland Security in partnership with the Social Security Administration, and allows employers to electronically verify the employment eligibility of newly hired employees.

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