

If you have questions regarding the information in this alert or would like to receive further information regarding our Labor and Employment Department, please contact:

William D. Sargent
Department Chair
313.465.7538
wsargent@honigman.com

Laura A. Brodeur-McGeorge
313.465.7312
lbrodeur@honigman.com

Sean F. Crotty
313.465.7336
scrotty@honigman.com

Matthew S. Disbrow
313.465.7372
mdisbrow@honigman.com

Cameron J. Evans
313.465.7370
cevens@honigman.com

Christopher R. Kazanowski
313.465.7332
ckazanowski@honigman.com

Russell S. Linden
313.465.7466
rlinden@honigman.com

Tara E. Mahoney
313.465.7442
tmahoney@honigman.com

Robert J. Muchnick
313.465.7498
rmuchnick@honigman.com

Mary L. Pate
269.337.7828
mpate@honigman.com

Stanley H. Pitts
313.465.7516
spitts@honigman.com

Luke A. Suchyta
313.465.7546
lsuchyta@honigman.com

D.C. Court of Appeals Indefinitely Delays Effective Date of NLRB's Employee Rights Notice Posting Rule Pending Outcome of Appeal

Today, the U.S. Circuit Court of Appeals for the District of Columbia issued an order which indefinitely delays the effective date of the NLRB's Employee Rights Notice posting rule. Employers had been expected to begin posting the Employee Rights Notice by April 30, 2012 until a federal district court in South Carolina last week ruled that the NLRB exceeded its authority in promulgating the notice posting rule; a decision reported in our Labor Alert dated yesterday, April 16, 2012. **Click to view** the "Court Finds NLRB's Employee Rights Notice Posting Rule to be Unlawful and Delays Requiring Posting of the Notice" alert. The D.C. appeals court's order delays the rule's possible effective date until after it issues a decision on the case pending before it; that case was discussed in our Labor Alert dated March 15, 2012. **Click to view** the "National Labor Relations Board Notice-Posting Requirement Begins April 30, 2012" alert. Oral argument is currently scheduled for September 2012 in the D.C. appeals case. Covered employers, for now, will not be required to post the Employee Rights Notice.

Honigman will continue to provide updates concerning the Employee Rights Notice rule. If you have any questions regarding this important issue, please contact one of our Labor and Employment Department attorneys listed on this alert.